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Summary:

- Technical Recruiter, recruiting all types of Talent for big **BFSI (Banking, Financial Service, Insurance), IT, Healthcare** clients in the US.
- Experience in Complete Recruitment Life cycle process starting from sourcing - validating resumes, preliminary interviews, HR interview, salary negotiations, rolling out offers.
- Hiring both IT and Non-IT talents such as **Business Analyst**, **IT Project Manager**, **Scrum Master**, **UX/UI researchers**, **Java Developer**, **Cloud Engineer**, **Linux administrator**, **Devops engineer, Infrastructure Engineer** and **Admin clerk**, **Regulatory Reporting Manager**, **Customer Service representative**, **Clinical / Healthcare specialist**, **Financial Analyst**, **Tax Analyst**, **Account Manager** etc.
- Working as US IT-recruiter/Technical recruiter and having extensive working knowledge in US Tax terms (W2, 1099 and Corp to Corp).
- Experience in Visas – **H1B, H4, EAD, GC & USC**.
- Familiarity with H1B transfers.
- Experienced in negotiating salaries as well as Short-listing Resumes, Interview Scheduling.
- Interviewing the short-listed candidates to assess the candidate's suitability, Attitude, communication skills etc. and follow up actions thereafter till the position gets closed.
- Screen the consultants very carefully before submitting it to the Client/Vendor.
- Effectively placed candidates through Internet research, Internal Database, cold calling, referrals, and other strategies.
- Ability to work in a high pressure, results-oriented environment.
- Excellent interpersonal and negotiating skills.
- Ability to deliver quality results on time in a highly ethical and professional manner.

ATS Handled:

1. BullHorn

VMS Handled:

1. Field Glass

Sourcing & Job Posting Platforms Handled:

1. Dice.
2. Career Builder.
3. Monster.
4. LinkedIn and Xray.
5. Indeed.
6. Zip Recruiter.

Professional Experience:
Mastech Digital, Noida   **Oct 2022 – Mar 2023**
US IT / Technical
Recruiter Responsibilities

- Creating a boolean search string.
- Hiring both IT and Non-IT talents such as Business Analyst, IT Project Manager, Scrum Master, UX/UI researchers, Cloud Engineer, Linux administrator, Devops engineer, Infrastructure Engineer and Admin clerk, Customer Service representative, Clinical / Healthcare specialist, Project Analyst, Account Manager etc.
- Searching the candidates on various job sites who possess the relevant technical stack.
- Interviewing, Screening the candidate on call and on video.
- Discussing the pay rate in W2, C2C and 1099 tax terms.
- Formatting the candidate's resume.
- Submitting the candidature to the client.
- Managing the candidate and their applications on Bull Horn (CTS /ATS)

- Collaborate with hiring managers to understand the needs and roles to be filled.
- Draft recruitment advertisements; posts and/or places ads.

Disys, Noida   **Jan 2022 – Aug 2022**
US IT / Technical Recruiter
Responsibilities
- Creating a boolean search string.
- Hiring both IT and Non-IT talents such as Business Analyst, Java Developer, .Net Developer, IT Project Manager, Scrum Master, UX/UI researchers, Cloud Engineer, Linux administrator, Devops engineer, Infrastructure Engineer and Regulatory Reporting Manager, Customer Service representative, Financial Analyst, Tax Analyst, etc.
- Searching the candidates on various job sites who possess the relevant technical stack.
- Interviewing, Screening the candidate on call and on video.
- Discussing the pay rate in W2, C2C and 1099 tax terms.
- Formatting the candidate's resume.
- Submitting the candidature to the client.
- Managing the candidate and their applications on Bull Horn (CTS /ATS)
- Collaborate with hiring managers to understand the needs and roles to be filled.
- Draft recruitment advertisements; posts and/or places ads.

KPMG, Bengaluru   **Aug 2020 – Dec 2020**
ERP Data Analyst
Responsibilities
- Part of management Advisory team.
- Report making using Oracle BI Fusion application.
- Writing query in MySQL and PLSQL Testing it on Toad platform.
- Deploying it on BI Software.

Education:
- B. Tech in Electronics and
  Telecommunication.
  NMIMS (Narsee Monjee institute
  of management and studies).
  Mumbai
  GPA: 3.02/4.00

- City Montessori School, Lucknow
  12th : 92.25%
  10th : 81.50%

Academic Internship:
Airtel, Mumbai   **Jun 2017 – Jul 2017**
Trainee
Responsibilities
- Part of the Geographical Information System (GIS) team.
- Checking and Connecting node to a network.

Projects:
EEG controlled Bionic Arm   **4th year Project**
- This project deals with connecting Brain signal with the movement of the Bionic Arm (Artificial Arm).
- This project aims in helping the differently abled human beings.
- The arm is controlled by brain signals, obtained from an electroencephalography (EEG) headset.
- EEG Mind-controlled Arm is a promising alternative for current solutions that require invasive and expensive surgical procedures.
- Brain Computer Interface (BCI) is a technology which allows a human to control a computer, peripheral, or other electronic device with thought.
- It is done so by using electrodes to detect electric signals in the brain which are sent to a computer.
- The computer then translates these electrical signals into data which is used to control a device linked to a computer.

Object Detection using Webcam   **3rd year Project**
- The concept of Computer Vision was used.
- Used Pycharm for implementation of the Project.
- Python libraries like OpenCV, Numpy, Scipy were used.

Smart Irrigation   **2nd year Project**
- Soil moisture sensor was the main key component which indicated whether the soil is dry or wet depending on that the signal is transmitted to the motor to start or not.

Certification:
- Introduction to HR Analytics by UpGrad.
- Introduction to Supply Chain Management by UpGrad.
- Google Analytics by Google.
- Fundamentals of Digital Marketing by Google.

Technical Skills
- Java, C, C++
- AWS (Basic)
- SQL, PLSQL
- SAS
- HTML (Basic)